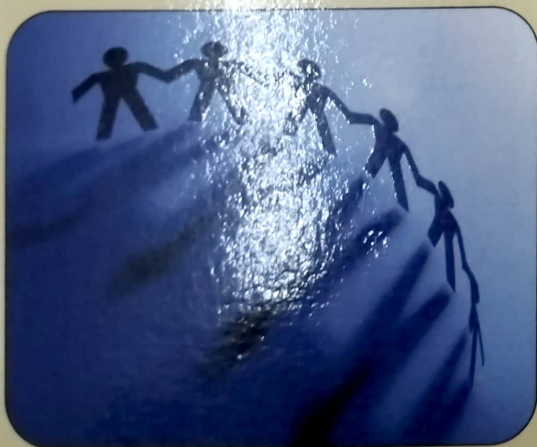


# HUMAN RESOURCE MANAGEMENT

With  
MCQs.



**Anubhav Tewari**  
**Dr. Manish Kumar**  
**Dr. Anurag Agarwal**

# Human Resource Management

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## Preface

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This book "Human Resource Management (HRM)" covers all topics of the subject area and it is aimed at providing knowledge of management in the field of human resource, their Recruitment & Selection with Compensation & Welfare, in a very student-friendly manner. While writing this book, it has been especially kept in mind that complicated and complex concepts are made into pleasurable reading and learning experience which shall truly help the students in getting complete command over the subject.

This book is designed strictly in accordance with the syllabus for UG & PG courses according to 'New Education Policy (NEP)' of all University/Institutions. The book is in simple language in detail and presented in lucid style. Topics are systematically and sequentially arranged for better understanding. The book contains twelve chapters ranging from evolution, growth, challenges, development, and planning of human resource management with some additional related topic. This book also included the area of employee's recruitment, selection, training, compensation, promotion, demotion, transfer and separation etc. from the field of human resource management. Human Resources may be the most misunderstood of all corporate departments, but it's also the most necessary. This is a reference book. All the matter is just compiled and edited in nature, taken from the various sources which are in public domain. This book contains the fundamental and basic information of the subjects and the selection of contents makes it an appropriate book for the students.

We are thankful to our publisher for publishing this book in a record time in a very nice manner. We hope this book will be appreciated by all the academic fraternity. We will feel amply rewarded for our efforts if students are benefitted by it and find this book useful.

Comments, suggestions, constructive criticisms and intimation of misprints from the readers for further improvements are highly welcomed.

**Anubhav Tewari**  
**Dr. Manish Kumar**  
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